

2428/306
COMMUNITY LEADERSHIP,
GENDER AND DEVELOPMENT
Oct./ Nov. 2022
Time: 3 hours



THE KENYA NATIONAL EXAMINATIONS COUNCIL

DIPLOMA IN SOCIAL WORK AND COMMUNITY DEVELOPMENT
(COMMUNITY DEVELOPMENT OPTION)
MODULE III

COMMUNITY LEADERSHIP, GENDER AND DEVELOPMENT

3 hours

INSTRUCTIONS TO CANDIDATES

*This paper consists of EIGHT questions in TWO sections; A and B.
Answer FIVE questions in the answer booklet provided as shown below:
any TWO questions from section A;
any TWO questions from section B;
any other ONE question from either section A or B.
Maximum marks for each part of a question are as indicated.
Candidates should answer the questions in English.*

This paper consists of 3 printed pages

Candidates should check the question paper to ascertain that all the pages are printed as indicated and that no questions are missing.



SECTION A: COMMUNITY LEADERSHIP

- ✓ 1. (a) (i) Explain the meaning of the term 'community integration'. (2 marks)
- (ii) Highlight **four** benefits of community integration. (8 marks)
- (b) Analyze **five** characteristics of transformational leaders. (10 marks)
2. (a) Outline **five** differences between 'leadership' and 'management'. (10 marks)
- (b) Explain **five** roles of management in the success of community development activities. (10 marks)
- ✗ 3. (a) Describe each of the following types of leader behaviour in the path-goal leadership theory:
- (i) directive; (2 marks)
- (ii) supportive; (2 marks)
- (iii) participative; (2 marks)
- (iv) achievement-oriented. (2 marks)
- (b) Analyze **six** benefits of community participation in community development activities. (12 marks)
4. (a) Explain **five** roles of management committee in community development activities. (10 marks)
- (b) Describe **five** causes of community conflicts in community development. (10 marks)

SECTION B: GENDER AND DEVELOPMENT

5. (a) Explain the meaning of each of the following terms as used in gender and development:
- (i) gender; *Social construct* (2 marks)
- (ii) sex; *Biological construct* (2 marks)
- (iii) gender stereotypes; *abilities of both men & women in the comm over a simplified way.* (2 marks)
- (iv) gender roles; *duties* (2 marks)
- (v) gender relations. *The relationship b/w the leaders and the community members.* (2 marks)
- (b) Highlight **five** features of the socialist feminism theory. (10 marks)



General causes
 Job Segregation
 Poor medical care
 uneven access to health care
 lack of legal protection
 lack of employment

6/ (a) Explain **five** causes of gender inequality. (10 marks)

(b) (i) Explain the meaning of the term 'gender socialization'. (2 marks)

(ii) Describe **four** agents of gender socialization. (8 marks)

*family
 school
 peer
 society*

7/ (a) Highlight **five** forms of gender harassment that may occur at the workplace. (10 marks)

*irregular pay
 position*

(b) Explain **five** factors that may contribute to under-representation of women in politics. (10 marks)

*women can't
 keep secret
 women considered
 less intelligent
 high costs
 campaigning
 events*

8. (a) Describe **four** forms of Gender Based Violence (GBV). (8 marks)

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(b) Highlight **six** intervention measures used to reduce gender disparity in resource ownership. (12 marks)

*Scars
 Scarce*

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